

TUI MAGIC LIFE  CANDIA MARIS

BIODIVERSITY POLICY

2025

Biodiversity Policy

TUI Magic Life Candia Maris | 2025

Vision & Commitment

This policy applies to TUI Magic Life Candia Maris and all types of activities and services provided by the hotel.

At TUI Magic Life Candia Maris, we recognize that our operations are intrinsically linked to the health of local ecosystems and the preservation of biodiversity. Biodiversity conservation is integrated into our daily operations, as the hotel functions in direct connection with its natural surroundings and the neighboring areas adjacent to its premises.

We acknowledge the profound interdependence between hospitality and nature: our resort is located in areas of exceptional ecological richness, and our responsibility toward these environments is significant. In this context, we are committed to:

- Protecting and enhancing endemic species of flora and fauna.
- Integrating local biodiversity into every aspect of our design and operations.
- Strengthening our sustainable practices through responsible agricultural management.

The hotel conducts biodiversity assessments—recording flora and fauna—across its areas of responsibility and encourages the enhancement of natural microclimates.

Strategic Approach

“Protection – Integration – Activation”

As part of our broader strategy for preserving and enhancing local biodiversity, we adopt an approach structured around three main pillars:

Protection

The first and fundamental principle is the preventive protection of sensitive natural zones, particularly those hosting endemic species, areas of significant ecological value, or those functioning as natural regulators of the local microclimate. Wherever possible, we seek to avoid activities that may burden existing ecosystems.

Integration

A core pillar of our strategy is the integration of local biodiversity elements into hotel operations and management, wherever conditions permit. This may include the adoption of native species in landscaped areas, alignment with the natural character of the landscape, and collaboration with local organizations.

Activation

We systematically explore and implement practices aimed at reinforcing the functionality and connectivity of natural ecosystems—supporting fauna populations and creating zones for natural regeneration.

Plant Protection Framework

Priority is given to prevention and maintaining natural balance, with the goal of eliminating the need for chemical treatments. To this end, we systematically monitor pest populations through sampling, recording, and repeated observations.

Simultaneously, we explore natural methods that enhance biodiversity balance, such as using natural formulations and planting vegetation that supports soil health.

Monitoring & Indicators

Implementation of this policy is periodically evaluated through the monitoring of specific quantitative and qualitative indicators. Emphasis is placed on the annual variation of planted rooftops and green areas, species diversity, and internal agricultural production within the hotel premises.

Training & Awareness

A key component of this policy's implementation is the training of the hotel's involved personnel. Through regular training sessions, employees are informed about fundamental and specialized topics concerning biodiversity and soil health. At the same time, efforts are made to engage and raise awareness among guests through organized activities and experiential learning opportunities.

Oversight

The implementation of this policy is centrally monitored by the Group's Sustainability Department and Management, in collaboration with the hotel's Greenkeeping Department and specialized partners. Data are collected, key indicators are tracked, and an annual evaluation is conducted. In cases where revisions or updates to the policy are proposed, these are reviewed and assessed by the Group.

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