



Climate Policy

TUI Magic Life Candia Maris | 2025

Vision & Commitment

This policy applies to TUI Magic Life Candia Maris and to all types of activities and services provided by the hotel.

At TUI Magic Life Candia Maris, we recognize climate change as one of the greatest challenges of our century, with adverse effects on natural resources, biodiversity, ecosystems, human health, and long-term sustainability.

In this context, we adopt a multi-level strategic approach to address climate-related risks and actively contribute to the transition toward a low-carbon economy, aligned with the scientific guidance of the Science-Based Targets initiative (SBTi) and the United Nations Sustainable Development Goals (SDGs), as well as the Paris Agreement.

Strategic Approach

Our approach to tackling climate change is based on a dynamic Decarbonization Action Plan, designed to guide actions toward a more sustainable and resilient operational model.

The plan is structured around the following pillars:

Emission Measurement and Monitoring

- Specific indicators related to greenhouse gas (GHG) emissions (e.g., CO₂) are calculated and continuously monitored.
- Energy consumption and carbon dioxide (CO₂ eq.) emissions are tracked across all operational departments of the resort and aggregated at the hotel level.
- Data related to Scope 1, 2, and 3 emissions are analyzed in accordance with the GHG Protocol and other international standards.

Emissions Reduction through Energy Efficiency

- Implementation of energy-efficient practices, such as Building Management Systems (BMS), LED lighting, FCU regulation, and solar heating systems.
- Continuous upgrading of the hotel's energy profile to meet green building standards.

Renewable Energy Sources

- Utilization of renewable energy through photovoltaic systems and solar thermal collectors.
- Procurement of green electricity through Guarantees of Origin (GOs), contributing to the reduction of emissions from electricity use

Emissions in the Value Chain (Scope 3)

- Assessment of indirect impacts from suppliers, logistics, and guest activities.
- Promotion of responsible procurement practices and strengthening partnerships with local suppliers to minimize environmental impacts and support the local economy.

Climate Resilience and Adaptation

- Integration of resilience parameters into renovations and new constructions.
- Enhancement of employee and guest safety in relation to extreme weather events, including evacuation drills and emergency preparedness exercises.

Stakeholder Engagement

- Employees: Regular awareness and training sessions on climate-related issues and practical ways to improve operational efficiency and reduce emissions.
- Guests: Promotion of sustainable choices, such as eco-friendly transportation options (e.g., electric bicycles), energy-conscious behavior, and participation in recycling initiatives through on-site informational materials.
- Local Communities: Encouragement of partnerships and initiatives that create a positive environmental and social impact at the local level.

Oversight

The implementation of the Climate Policy is monitored centrally by the Sustainability and Property Department, in collaboration with the hotel's Management and Maintenance Department.

Data are collected, performance indicators are tracked, and an annual evaluation is conducted.

Any proposals for revisions or updates to the policy are reviewed and assessed by the Group to ensure continuous improvement and alignment with evolving best practices and international standards.

