

PURCHASING POLICY

2025



Purchasing Policy

TUI Magic Life Candia Maris | 2025

Vision & Commitment

This policy applies to TUI Magic Life Candia Maris and covers all types of activities and services provided by the hotel.

We recognize that the supply chain is a key factor in shaping our environmental footprint, social responsibility, and the quality of our services. Purchasing is not merely a transaction — it represents a commitment to the principles of sustainability, transparency, and fairness.

Strategic Approach

The purchasing strategy of TUI Magic Life Candia Maris is structured around four main pillars:

Prioritization of Local Products and Suppliers

- Preference is given to local and national suppliers to minimize transportation emissions and support the local economy.
- Priority is placed on producers implementing sustainable agricultural practices, particularly through the Group's sustainability initiatives (e.g. Sustainable Supplies – Regenerating Lassithi Plateau, Metaxa Hospitality Group).

Responsible Product Management & Certifications

- Emphasis is placed on selecting products that meet internationally recognized standards, such as FSC for wood and paper, Fair Trade for specific food items, and animal welfare standards.
- Preference is given to certified organic product suppliers, holding certifications such as responsible agricultural practices or organic farming certifications.
- Collaboration with suppliers committed to transparency regarding the sourcing and production processes of raw materials.

Packaging Management

- Preference is given to products with minimal, recyclable, or reusable packaging.
- Implementation of measures to reduce or eliminate single-use items where feasible, including the use of refill stations and bulk packaging systems.

Ethics, Quality, Labor, and ESG Criteria

- Suppliers must comply with national laws and regulations, including labor rights, health and safety standards, anti-corruption measures, and fair working conditions.
- Continuous quality evaluation of suppliers is conducted by the Head of Procurement.

Monitoring & Indicators

The implementation of this policy is periodically evaluated through the monitoring of both quantitative and qualitative indicators, with particular emphasis on:

- Number of strategic local and national suppliers
- Number of businesses per country of origin
- Percentage of food and raw material purchases sourced from local/national suppliers
- Percentage of regenerative organic products
- Percentage of single-use products

Oversight

The implementation of the Purchasing Policy is monitored centrally by the Sustainability Department, in collaboration with Hotel Management and the Procurement Department.

Data are collected, indicators are tracked, and an annual evaluation is conducted.

Should proposals for policy revision or improvement arise, they are reviewed by the Group to ensure continuous enhancement and alignment with sustainability principles.

TUI MAGIC LIFE  **CANDIA MARIS**