



## Sustainability Report Highlights 2024



## Environment

 **100%**  
of the electricity purchased  
comes from renewable energy sources (RES)

 **83%**  
of the total energy consumed was generated  
from renewable energy sources (RES)

 **216.4%**  
increase in electricity production  
from RES was recorded

 **62%**  
of the total water withdrawal originated  
from marine resources

 **26.97**  
stremma of certified organic land

## Social


 **100%**  
full-time employees

 **93.2%**  
more training hours  
in 2024

 **56%**  
of employees are women

 **98%**  
of employees are  
from Crete

## Governance

 **0**  
submissions of  
complaints and/or  
observations for illegal,  
irregular or unethical  
actions of staff

 **0**  
documented incidents  
of complaints or claims  
related to customer  
privacy violations were  
recorded

## Environmental Progress Report 2025



 **6%**

reduction in electricity consumption per guest night in 2025, compared to 2024

 **2%**

reduction in stationary LPG consumption per guest night in 2025, compared to 2024

 **22%**

reduction in Scope 2 location-based electricity GHG emissions (tCO<sub>2</sub>e) per guest night in 2025, compared 2024

 **19%**

reduction in Scope 1 and Scope 2 GHG emissions (tCO<sub>2</sub>e) per guest night in 2025, compared to 2024

 **14%**

reduction in irrigation water consumption (m<sup>3</sup>) in 2025, compared to 2024

 **18%**

reduction in total full-year water consumption (m<sup>3</sup>) in 2025, compared to 2024

 **15%**

reduction in total full-year water consumption per guest night in 2025, compared to 2024

 **20%**

increase in the production of organic products in the hotel's gardens, in 2025 compared to 2024